

## Position Announcement

Professor

Center for the Study of International Cooperation in Education  
Hiroshima University, Japan

1. Position Professor
2. Institution Center for the Study of International Cooperation in Education (CICE), Hiroshima University
3. Duties
  - (1) To perform the following duties concerning educational development in developing countries and corresponding international cooperation (international cooperation in education):
    - (a) Research and development: main duties include conducting a practical and developmental research on key educational issues in developing countries;
    - (b) Recommendation on strategies and policies: main duties include making recommendations based on research and development as per (a);
    - (c) Accumulation and dissemination of knowledge: main duties include planning and implementing activities for knowledge accumulation and dissemination; and
    - (d) Support for implementing model projects: main duties include planning and implementing practical activities on education development and cooperation.
  - (2) According to the educational program of Hiroshima University, teach subject(s) related to international cooperation in education using the expertise of the candidate, and supervise student(s)
4. Qualification Candidates should meet all the following requirements:
  - (1) Have a strong interest in, and educational and research capacity for, educational development in developing countries and corresponding international cooperation (international cooperation in education) together with appropriate research and teaching skills;
  - (2) Understand the mission of CICE, and have commitment and capacity for proactive contribution to its realization;
  - (3) Hold (a) a Doctoral degree or equivalent research accomplishments and have some work experience in international cooperation, or (b) a Master's degree and have extensive work experience in international cooperation;

- (4) To have ability to perform duties in English. In addition, desirably to have ability to perform duties in Japanese.
5. Anticipated start date  
October 1, 2015
6. Term  
Open-ended
7. Documents to be submitted
- (1) Curriculum Vitae with a photograph, including, nationality, educational background (upper secondary education and above), itemized professional experience, overseas study and overseas employment with respective durations, and awards. Additional information on roles in academic societies, research activities, overseas survey experience, social contribution, teaching experience, and other relevant information may be provided as attachments.
  - (2) Copies of your language proficiency certificates, both for English and Japanese. If you do not have such certificates, indicate your English and Japanese proficiency on a scale of 1 (poor) to 5 (excellent) on each of listening, speaking, reading and writing.
  - (3) A list of research outputs
    - (a) Papers published in academic journals (peer-reviewed original articles);
    - (b) Papers presented at academic societies and international conferences;
    - (c) Papers other than (a) and (b);
    - (d) Books;
    - (e) Competitive research grants received (name and amount)
    - (f) Others

Please categorize the titles in this order, numbering them sequentially, beginning with the most recent.

Please send a copy of up to five of the major outputs in pdf format by CD or USB flash drive.
  - (4) A list of experiences in international cooperation
 

Please list the projects and other activities in which you have been involved, beginning with the most recent. Please send up to 3 major corresponding reports or other materials, if any, in addition to those in (3), in pdf format by CD or USB flash drive.
  - (5) An application letter including what you plan to do and how you propose to contribute to CICE appointed (limit: 1000 words in English or 3000 letters in Japanese).

- (6) References:  
Name, affiliation, and email address of two references.
- (7) Format:  
When submitting these documents, please use an A4 paper size, except for photocopied original of a different size.  
Additional documents and information may be requested during the selection process.
8. Deadline for application Complete application must be received by 5 pm (JST) on January 30, 2015  
Short-listed candidates will be invited for interview. The successful candidate will be selected based on an overall
9. Selection process assessment. CICE will inform interviewee(s) of the method of interview. If it takes place at CICE, travel expenses to the interview shall be borne by the candidate.
10. Salary and others Hiroshima University staff regulations on salary (monthly) will be applied. (We are planning to introduce staff regulations on the annual salary system that you can choose from October 1, 2015.) We are considering introducing a personal evaluation of
11. Evaluation performance after the appointment, the results of which will be converted into numerical points and then reflected in remuneration.  
General Administration, International Exchange Group  
Hiroshima University  
E-mail : [kokusai-group@office.hiroshima-u.ac.jp](mailto:kokusai-group@office.hiroshima-u.ac.jp)
12. Inquiry \* Please use e-mail for all inquiries with the subject line "Inquiry: CICE Faculty Position Announcement". An e-mail with other titles and other forms of inquiries will not be accepted.  
General Administration, International Exchange Group  
Education and International Office
13. Mailing address for application Hiroshima University  
1-3-2, Kagamiyama, Higashi-Hiroshima 739-8511 Japan  
\*Please send the application documents by registered mail, indicating "Application Documents for Professor, CICE" in red ink on the front of the envelope.
14. Additional information (1) Hiroshima University promotes gender-equality in accordance with the legislative intent of the Basic Law for a Gender-Equal Society.  
(2) Private information contained in the application will not be used for purposes other than faculty selection and personnel and welfare procedures after appointment or for a statistical

purpose. All documents from unsuccessful applicants will be destroyed after the selection procedures.

(3) Hiroshima University website URL:

<http://www.hiroshima-u.ac.jp/index.html>

CICE website URL:

<http://home.hiroshima-u.ac.jp/cice/>